American Policing

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**Stereotyping of American Law Enforcement**

There are several stereotypes in American Law Enforcement agencies, considering racism as a prominent issue. Race is one of the major factors that effect decision making of Americans adhering to role implicit and overt biases. (O’Connor, et, al. 2019). Positional power is also a victim of stereotyping because White people are given due authority with maximum recruitment. Use of power is also one of the prime factors where black and other minorities are major victims of police brutality.

**Title VII of Civil Rights Act**

The roots of this law can be traced back to “racism and discrimination” as a major issue in workplace. Title VII of Civil Rights is a law that restrict employers from discrimination on the basis of race, sex, origin, and religion. (Tyler, et, al. 2019).

**Need for diversity in American Police**

Diversity is defined as amalgamation of varieties, taking into consideration that it is one of the prime needs in the American police because it will incorporate “color blindness”. (Tyler, et, al. 2019). This approach infers racial categories will not matter in terms of decisions like promotions, hirings, and assignments. Diversity will pave the way for multiculturalism in American Police where people would be judged only on the basis of performance and character. All social categories would be disregarded allowing everyone to be treated as an individual.

**Effect of Police Subculture**

Police subculture is a set of beliefs, attitudes, and behaviours that are exhibited by executive of law enforcement authority. The tactics of police subculture include lies and receiving gratuities while another picture reflects concern care, sacrifice and loyalty towards society. It would not be wrong to say that police subculture has an equal effect of regard and disregard on society.

**Police officers Bill of Rights**

It is a set of rights advocated by Fraternal Order of police that incorporates basic guidelines. This set of instructions add fairness and loyalty in a course of administrative investigation. (O’Connor, et, al. 2019).

References

O’Connor, C. D., & Shon, P. C. (2019). Civilising the police: reconceptualising the role of the state in theories of American policing. *Global Crime*, 1-20.

Tyler, T. R., & Meares, T. L. (2019). Procedural Justice Policing. *Police Innovation: Contrasting Perspectives*, 71.