Assignment 1: Personal Narrative

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There are many ethical issues that a person faces in the field of business and management. Individuals from small to large businesses often face ethical issues such as checking personal email accounts, dealing with claims of harassment, grooming a certain employee for a promotion, and employee behavior. Plans are often adapted to deal with ethical issues so that barriers between communication and understanding can be removed and the workforce can engage in a healthy and ethical atmosphere. There are many times in which I observed or experienced an unethical situation in a professional platform. Such as a business selling its products and services for a price which was not suitable. The concept of profit maximization to a certain extent where the business starts using unfair practices is a significant unethical practice. Therefore, after experiencing such a thing, my thoughts and opinions on this matter became utterly relevant.

These were being able to rectify the firm of there false practices for personal gains and creating awareness amongst peers so that any further unethical practice can be avoided. Another thought that came to my mind was leaving the organization or joining another firm that is well reputable and established. Usually, employees who are honest and content often do not get used to these sorts of unethical practices or get involved in any unethical situations. Thus, they either try to change the organizational culture or leave the organization for better and ethical work experience. As for myself, my thoughts on this matter would be solely to try creating awareness or correction amongst the operations of the business which may be having ethical concerns. Otherwise, my opinion would be to engage in an honest practice and earn an honest living no matter how tough it may seem at first.

There are so many fundamental ethical issues and diversity issues which employees face in an organization. Such as employee working conditions and behavior. If they are not provided with safety and security, they develop a tendency to behave improperly and unethically which may lead to internal workforce problems. Providing poor working conditions and environment may demotivate them to become less productive and efficient. My opinion on this matter would be that companies who make employees work without pay while creating an unsafe working environment may face legal actions and consequences.

There was a time when I observed this kind of unethical situation in a small scale company. My thoughts on the matter were to create awareness amongst employees to make them stand up for their rights. Making them aware of all the legal complications involved with working attributes can help them find a better job with more opportunities. Moreover, equality is yet another considerable concern amongst most significant companies as they tend to become biased on the basis of workforce distribution and practices. Providing them with lower standards of care and pay means being unfair to them. My thought on this matter would be to use legal advice to help solve these ethical issues.