Instructor Response

Name

[Institutional Affiliation(s)]

Author Note

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**Nursing Care Models**

Various care models for nurses are developed for safe practices in healthcare facilities. Models are established keeping in view the outcomes of medical services. Certain factors that influence nurse's practice are also considered in establishing care models such as lower nursing staff that can result in adverse patient outcomes. Age of nurses is another factor that can influence the quality of care, therefore, care delivery plans according to the age of the nurse are provided to support nurses (“Analyzing nurse staffing: Understanding FTEs - www.hcpro.com,” n.d.). The provision of new technology and advanced methods should also be implemented to increase the efficiency of nurses and the workforce (Karadag, Calıskan, & Iseri, 2016). Two of them would be discussed here including Team nursing and Functional Nursing.

**Team Nursing**

Team nursing is a classical model that works by employing a group of nurses having diverse skills and proficiencies to deliver complete tasks for a specific patient. The team is led by a leader and it works in collaboration and cooperation with each other (Karadag, Calıskan, & Iseri, 2016). It includes a professional nurse leader and services include observation, interpretation, assessment, and investigation of the case (“Analyzing nurse staffing: Understanding FTEs - www.hcpro.com,” n.d.). Coordination, supervision, and participation of each member accomplish a task cooperatively.

**Functional Nursing**

Functional nursing is another classical model that is established according to the task such as professional nurse assistant to deliver care services, licensed practitioner nurse to administer medicines, care of wounds and other related tasks and registered nurse to perform assessment and evaluation of care is a model of functional nursing.

**Cost-Effective Staffing**

Team nursing is not a cost-effective plan as it delivers services that are task-focused. In a healthcare facility, various tasks have to be performed by the nurses in a limited time therefore, functional nursing is a cost-effective model of a care plan that can accommodate various nurses in fewer budgets (“Analyzing nurse staffing: Understanding FTEs - www.hcpro.com,” n.d.). FTE is an abbreviation of full-time equivalent which means a nurse is employed to deliver services in a full-time process (Fairbrother, Chiarella, & Braithwaite, 2015). Functional nursing requires most FTEs as it delivers services on a full-time basis and comprehensive services are delivered.

**Budget Allocation**

It is the responsibility of the team leader to implement such policies that can deliver timely services in a cost-effective way (Fairbrother, Chiarella, & Braithwaite, 2015). By applying this, it would be easy for the leader of the care plans to convince the administration to allocate budget for the care plan as they are achieving the objectives and aims of the healthcare facility.

**Pros and Cons of Nursing care Models**

The selection of a care plan is an important step for care delivery. Such care plans that enhance the nurse's efficiency and quality of practice would be preferred (“Analyzing nurse staffing: Understanding FTEs - www.hcpro.com,” n.d.). The nursing model is a plan which is implemented in the care unit level to enable the nurses and their practice for the delivery of effective services to patients. Team nursing is not a cost-effective plan as it delivers services that are task-focused but Functional nursing is a cost effective care plan.

# References

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