School Work

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**Introduction**

The nursing improving care for healthy system elders which is pronounced as “nitch” is a program based on the helping hospitals and organizations of healthcare to improve the services for senior citizens. There is an evidence based practices that include the management and prevention of urinary incontinence, adverse medication events, pressure ulcers falls and delirium. Through the practical steps and evidence based works nurses have the opportunity to improve their practice and advance the system of health care delivery. A plan of action is essential for the APRN practice and it is based on certain principles as for how the health care practioners will move for intervention of older age adults. To meet the standard of practice there is a professional development plan which is a confidential document and it will maintain the competence to satisfy patients.

**Discussion**

There would be search for law to recognize the practice, its viability and acceptance from the concerned organization. The laws of states are governing the practices vary and these act according to the rules followed by certain area. After carefully reviewing the Nurse Practice Act along with the advisory letters and related documents, they will move for reasonable steps to deal with the patient. Through the massive information and knowledge one can effectively move from novice to expert (Montgomery et al., 2016). Declining medical workforce and the increased demand for the adaption of roles by each nurse will enhance services and works of medication. Importance of professional identity is again important because it defines the roles and actions taken by the concerned professional. A patient can be deal under the group of nurses for learning and obtaining diverse experience from each other. There would not be any societal level of influence as it will negatively affect the person under treatment.

Before starting and intervening the person, nurses can educate their client about the coming plan of action and how they will treat the patient. It is because of the fact that the curiosity of patient will be reduce and he or she will satisfied accordingly ((Montgomery et al., 2016). The needs and goals of the patient will be satisfied according to the demands or the ones that are describe in their responsibilities. There will be a time frame for the treatment and it will also follow the assessment of person to know that how the intervention process is going on. The specific, measurable, attainable, and attainable and the realistic nature of objectives can be achieved through a progressive plan which must be followed by nurses in an accurate way. There would be review of the cases that are tackled by the nurses previous to their action for current patient.

The in-service education and the training for the nurses would be highly beneficial and it designed a line of action for them to tackle the patient accordingly. Further the use of instruments should be good enough to intervene a person in a professional way. Nurses or the hospitals should not have need of borrowing the instruments from other sources. It would be a discrimination or unfair practice that a hospital has no tools or devices. The improved understanding of the principles for using the tools would be beneficial. The staff must try to deal the patient separately to satisfy them at optimum level (Willson et al., 2017). Some individual have the concern that why APRN practice is important and considerable in dealing the patients. Various reasons are mentioned by the authors and medical professionals who have increased experience reflect that these measures are taken due to shortage of staff and physicians.

Nurses can fill the gap in absence of professionals. There is no substitute found for constant monitoring and managing the patient in a proper way. In general it happens that senior medical staff does not care much about the patient safety and well-being. There should be someone who could replace the duty (Willson et al., 2017). Certain emergency cases also contribute for the members who are working in the primary and related staff in dealing with the patient effectively. Same is the case in the plan where nurses will have optimized communication and it will be improved through the constant relationship with senior medical professionals like physicians and doctor. Further the process of recruitment and hiring new nurses or other staff will be evaluated during the interview. If someone have any issue regarding the placement of duty, jobs and description of responsibility it will be catered accordingly. Such facility will enhanced the trust of working with the particular health care center and hospital.

For the satisfaction of patients it is very important to address the grievances of nurses for fair distribution of work load and efficient services. There are some nurses who have to face the problems of unemployment and join the service on the strict policy of organization. Now the candidate has to face certain hardships how she can be able to serve the older adults in an adequate manner (Willson et al., 2017). Forcing the staff would not provide significant result for favoring the patient rather it is the facilities and reduction in difficulties. Maximum level of encouragement and positive dissemination of information can be shared with staff during the interview. After the appointment at the position of APRN expert, there will be certain barriers that could hinder the services and positions of the person at respective stage.

Administration personnel or the staff allocated with the APRN always create troubles for distribution of services in an appropriate manner. First of all there would be proper explanation of responsibilities for those who are appointed against their concerned positions. What is need is that everyone should perform his/her works in line with organization strategy and plan of action for optimum level of patient satisfaction. It is not possible for a single APRN to work and ensure all that is required by the customers. The complex nature of health care system should be change because nurses cannot have the power to approach every element that is based for reducing the challenges (Wheeler & Schumann, 2018). One of the major challenge is the lack of proper training and education where medical staff could have the ability to understand issues and problems being faced by the patient. Certain admitting privileges after the admission of patient hinder the service and coordination of APRN to meet the criteria of merit. Everyone should be treated in accordance with the ethical codes and principles that are designed to act accordingly. There should be career advancement opportunities for a nurse to serve effectively.

**Conclusion**

Concluding the discussion the program for “nitch” is the best tool to address issues and challenges confronted by the patient. The plan of action is based on evidence based practices that include the management and prevention of urinary incontinence, adverse medication events, pressure ulcers falls and delirium. Through the practical steps and evidence based works nurses have the opportunity to improve their practice and advance the system of health care delivery in a professional manner. The plan will not only be beneficial for the people of United States but it will also ensure the culture of advance action for the early recovery of ill-health person. A number of examples reflect that we must be careful about the health of close relative because there is no fast-track system which could work during emergency conditions of patients.

**References**

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