Reflection #5

[Author Name]

[Institutional Affiliation(s)]

Reflection #5

Ageism is a term that can be defined as discrimination against people based on their age. This also includes the prejudicial attitude not only towards older people but older age and the aging process. The discrimination based on age is an issue that is often neglected by our society. Even today, people have the same stereotypical thinking regarding the age of people. Typically, many people discriminate older because of their physical and mental abilities. However, I believe that if given a chance that many older people, despite their age, can still be a functional member of society. Discrimination based on age is very common in the workplace as well. It has been observed that most of the companies prefer younger employee rather than overage people. Thus discrimination older people. Despite having experience and qualification required for the companies do not consider that are overage (Kendall, 2019).

In the context of racial discrimination, many African-Americans and immigrants are not able to earn as much as most of the white people do. Due to this, the retirement package of white people is sufficient for them to lead a life without any difficulties. In contrast, the black people and immigrants do not have access to a suitable retirement plan due to which they struggle to find to bear their expenses. Additionally, not only older people face gender discrimination; many adolescents also face age discrimination. People consider adolescents as adults and treat them accordingly. Even in adulthood, people face discrimination based on their age. For instance, women are supposed to get married and have children at an early age (Kendall, 2019). Also, pursuing education after a specific age is not possible, as many educational institutes have strict policies regarding age. Thus, discrimination continues in every field of life.

According to the functionalist perspective, all the elements of society are interdependent upon each other. Similarly, the discrimination based on age at an early childhood continues till the old age. As it is perceived that attaining education guarantees a promising future, but due to racial discrimination and social inequalities, people are not able to attain education. This results in a lack of job opportunities hindering the chances of a good retirement plan. Thus it is necessary to finish the age-based discrimination so that a society can flourish.

**References**

Kendall, Diana. *Social Problems in a Diverse Society.* Pearson, 2019.