Contract, Consolidated, and Civilianized Police Services

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**Question: What are Contract, Consolidated, and Civilianized police services and what are the advantages and limitations of each? Do we see this in other areas of the criminal justice system?**

Mainly, there are three major concepts which countries and even all of the cities utilize to fill out requirements of the manpower to effectively maintain the police services. These concepts are to contract, consolidate and civilianize the police services. Each and every concept (out of these three) has its own advantages (merits) and disadvantages (demerits) in different terms and many ways. This report (essay) would deeply examine every concepts and advantages and disadvantages of each concept for maintaining the manpower requirement or needs for the police services.

**Contract/Contracting**

The very first and highly well-known concept which is largely used by the different countries and cities or even regions is contracting. This concept (contract) maintains police services through recruiting the manpower by the way of contract. Contract is highly popular and mostly used by the private industry as well as used by the cities and countries. Contracting is an efficient way when looking at the budget costs which contract cuts down because of the high-security company or firm offering the weapons uniforms, vehicles and all other required facilities to the police officers. In most of the cases, the police services would be enhanced and offered with having no additional cost or expense or even possibly lower than what municipality can have already budget for the own department of police services (Sarre, & Prenzler, 2018).

It cannot be stated or said that contracting has no negative side or does not have any disadvantage, nor it can be stated that the concept of contract is perfect and only have advantages. While the concept of contracting also has some key and highly crucial disadvantages (demerits) beyond its huge advantages. Based on the findings of (Wilson, et.al, 2018), some of the workers of security companies of firms have been known to go on strike. It will leave the recruiting entity or body without having a police force or police body. Another key and highly noticeable disadvantage of contract concept are the views of the public or citizens on private security (Reid, 2018). Some of the people say and think that they only hold their own benefactors' interest instead of the interest of citizens or public and community.

**Consolidation**

Consolidation is the next concept which is used to maintain police services. According to (Sarre, & Prenzler, 2018), the concept of consolidation mostly occurs inside the city or country or region. Towns in the country or region would consolidate in one police force for the whole country or region. It has taken place in the St. Louis and even in the City of Salt Lake. This is also an efficient concept because of its capability of saving costs. Typically the severity argument like it:; suppose if Town A spend around one million dollars on the police services as well as town B spends the same amount while Town C spends double amount (two million dollars) of Town A and Town B, will not make any sense to streamline such services by developing a collective force which costs less and smaller?

In terms of disadvantages, one major disadvantage the consolidate concept is that higher level management has been downsized because of the actual consolidation (Rawlins, & Kwon, 2016). If there were three chiefs for every different town, two of the chiefs will have to be let go until one person or position is there only.

**Civilianization**

The last and the highly efficient and well working concept is civilianization. The concept of civilianization states that public or people would be the examiners of the police services who will be examining the civilianization of the police services in the country or region or country/state. This usually happens when the countries or states and cities or regions recruit civilians for filling out L.E professions or jobs like dispatching, forensics and even any kind of interrogation or investigation (Wilson, et.al, 2018). The key advantage of the civilianization is that a single body can easily and conveniently save costs or budgets lonely on the pieces of evidence and facts the civilization and its members would be and can be kept on a much lower amount of incentives than the sworn officers of police services or police officer. "It has been found by the researches and finding of analyst that a sworn police officer usually makes 63 percent higher amounts than a civilian". This finds when accounting for the extra or supplementary compensations beyond that actual salary of the police officer(s) (Rawlins, & Kwon, 2016).

Beyond advantages, there are several disadvantages associated with the concept of civilianization. The most crucial and major disadvantage of the concept is the morale of the sworn may be get impacted because of the feelings that most or even all of the civilians are going to move and moving on the jobs or roles of sworn police officers.

**References**

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